



# Youth Development Specialist (Part-time 25 hours)

## **Position Summary**

This project-based staff position reports to the Director of Health Ed., Outreach & Community Programs and is responsible for providing direct service and program management for youth of the Teen Center. Candidate must be passionate about empowering individual youth, have a positive attitude, and posses strong administrative skills.

#### **Responsibilities:**

The Youth Development Specialist will:

- Identify, develop and coordinate opportunities to enhance youth work readiness
- Monitor and assess youth readiness and teach resume preparation, job seeking and interviewing skills, workplace behavior, time management and basic work skills
- Connect program participants with career training opportunities
- Document and track progress of program participants
- Work effectively with community partners as assigned
- Provide tutoring, homework help, educational, college and career workshops and career educational counseling
- Identify and develop program that assist youth in accessing health care, making health care appointments and exhibiting healthy behaviors and engaging in healthy relationships
- Assist youth with conflict resolution issues, legal rights of teens and stress management
- Be actively involved with program planning and making program development recommendations

# **Required Skills:**

- Highly developed interpersonal skills and program administration experience
- Ability to manage multiple projects; organize and schedule youth and tasks
- Ability to develop rapport with youth and provide a high level of customer service
- Ability to work efficiently in a multi-cultural setting
- Proficient in Microsoft Office software including Excel, Word, and Access

## **Qualifications:**

- At least three years' experience with direct service and program administration
- Prior experience providing financial trainings is highly advantageous
- Community connections Dorchester House service area and/or prior work experience demonstrating cultural competency in and urban, immigrant community
- Bilingual/bicultural preferred
- Bachelor's degree preferred, but life experience can be substituted for highly qualified candidate

For consideration, please forward resume and salary requirements to:

DotHouse Health
Attn: Human Resources Department
1353 Dorchester Avenue
Dorchester, MA 02122
dhjobs@dothousehealth.org

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